

## **Behaviour Policy** | Sports Link Group

Sports Link Group uses effective behaviour management strategies to promote the welfare and enjoyment of children attending our holiday camps. We aim to encourage socially acceptable behaviour using clear, consistent and positive strategies. Our expectations are shared with the children and are discussed regularly.

Whilst at Sports Link Group we expect both children and adults to:

- Use socially acceptable behaviour
- Comply with the Sports Link policies and procedures
- Respect one another, accepting differences of race, gender, ability, age and religion
- Ask for assistance if needed

Sports Link Group promotes and actively encourages good behaviour by leading by example with staff respecting each other and the children. It is believed that by adopting a culture of sharing and caring, engaging rules of action and consequence and by the adults leading by example, any incidents of bullying, name calling, or aggression will be minimised.

If a child's behaviour is concerning Sports Link staff, the following steps will be taken:

- The child will be given a verbal reminder and explanation about why their behaviour is unacceptable.
- Should this not change behaviour a second reminder is given.
- Third reminder, time out to reflect.
- If this does not resolve the matter, then the parent/ carer will be informed.
- If the unacceptable behaviour continues, staff will monitor and record the incidents and keep parents/ carers informed.
- In the unlikely event that the behaviour does not improve, Sports Link Group reserve the right to exclude the child from the club on a temporary or permanent basis.
- Abuse, both verbal and/or physical, against a member of colleagues or another child will not be tolerated and may lead to immediate exclusion.